

REMUNERATION COMMITTEE CHARTER

WHITEFIELD LIMITED

JUNE 2010

ROLE

To consider and make specific recommendations as to the most appropriate remuneration packages for the Board.

RESPONSIBILITIES

The responsibilities of the Committee include an annual review of the remuneration policy so that Whitefield Ltd may attract, motivate and retain directors with the required skills and experience.

COMPOSITION OF THE COMMITTEE

The Committee comprises all non-executive directors.